

## ENVIROMENTAL, HEALTH AND SAFETY (EHS) POLICY STATEMENT

We, at WEBER, are committed to manage all activities and operations in a responsible manner that protects the health and safety of employees, contractors and minimize any adverse impact on the environment.

The aspiring objectives of the Saint-Gobain EHS charter have made ours

ZERO WORK-RELATED ACCIDENTS,  
ZERO OCCUPATIONAL ILLNESS,  
ZERO NON-RECOVERED WASTE!

All through the implementation of the following principles:

- Strive in continuous improvement in our EHS performance and measuring this by setting objectives and targets consistent with the aims of this policy.
- Observe and report EHS performance to the WEBER directors, who will ensure that the necessary resources are provided to fully support this policy.
- Design, build and operate the site in an environmentally responsible manner, conserving energy, water, and other natural resources thus minimizing waste generation and preventing pollution thereby contributing to environmental sustainability growth.
- Animate EHS awareness among all employees and encourage them for active participation and consultation on EHS management process. All employees will be equally accountable for ensuring a safe and healthy workplace and commit to work in environmentally responsible manner.
- Measure and assess the hazards and risk associated with our activities, either eliminate them or minimize their impact to a safe level.
- Communicate this policy to all employees and contractors working for or on behalf of WEBER and ensure they are competent and adequately trained to meet their respective duties.
- Officially ensure that managers and leaders will set a good example.

We are committed, to integrate our EHS performance goals into our business planning and decision-making process and periodically review the EHS policy to ensure the continuing suitability and effectiveness with respect to company's current and future business and changing EHS requirements.

Ramy Taleb

Managing Director Near East

